



2020-2021 Season

## Beaverlodge Minor Hockey Discipline Policy

*Beaverlodge Minor Hockey will mandate discipline for the following:*

- a) *activities at any BMHA sanctioned event (practice, game, team activities)*
- b) *all road trips*
- c) *any inappropriate interaction between coaches/team management and players*

*Beaverlodge Minor Hockey will not mandate discipline for incidents outside of the above parameters.*

### **Guidelines:**

1. Any player, team, or team official who knowingly supplies false information to a representative of the BMHA will be immediately suspended and the matter referred to the Executive for action.
2. Unacceptable behavior by coaches, players, or parents during or after games, including punching, fighting, swearing or abusive language, slamming of hockey sticks into the glass, the boards, or walls in the building, etc., will be dealt with very seriously by the Disciplinary Committee.
3. Incidents in which our Principles of Sportsmanship, Cooperation, and Fair Play are not adhered to will also be dealt with seriously by the Disciplinary Committee. Bullying and cyberbullying will not be tolerated as per BMH policy.
4. When a situation occurs, there must first of all, be a 24 hour cool off period by all parties. The Parent Representative of the team is given the first opportunity to deal with the situation. The complaint should be in the written form: letter or email. Action taken, by the parent rep is to also be documented and submitted to the executive.
5. Should the situation, not change or escalate, the parent rep of the affected team should notify the President of BMH of the situation, who may call and exercise a meeting of the Disciplinary Committee. Alternatively, the President of BMH may deal with the incident.
6. All disciplinary correspondence should be documented and maintained in the BMH filing system.
7. When complaints are filed against persons, a file should be started for that individual. When future complaints happen, this file should be referenced.

8. BMH purpose statement should be read at any meeting of the Disciplinary Committee. It is imperative that decisions be made with BMH values in mind. The “Teams” are more important than any individual player, and for a given action the consequence should be the same regardless of the players skill level.

**BMH Disciplinary Committee:**

- The Disciplinary Committee will be made up of the President of the BMH, and two other members of the community or executive. This committee will deal with all issues brought forward. This allows a “fresh set of eyes”, and a different perspective in all situations.
- Make up of this committee should consider candidates that are well respected, have excellent people management skills, and experience in dealing with conflict management.
- The team with the issue will of course have the parent rep involved in presenting the issue, but the resolution may be handled better by an impartial group.
- The disciplinary committee should follow an issue resolution process that outlines; what data is needed, who is interviewed, what potential discipline could result from the incident, etc. Previous BMH policy has followed a discipline guideline as follows:
  - 1<sup>st</sup> Offence – 2 week suspension
  - 2<sup>nd</sup> Offense – 1 month suspension
  - 3<sup>rd</sup> Offense – Suspension for remainder of season
- The executive member on this team will keep the rest of the executive informed of current issues and resolutions.

**Agreement:**

In signing this document I/we agree to follow all Beaverlodge Minor Hockey principles and policies, and understand that if I/we do not, the association may proceed with disciplinary action as outline above.

Player Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Parent(s) Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_