



Beaverlodge Minor Hockey Association

BMHA Written and Cyber Bulling Policy (Approved by Executive - February 2013)

BMHA is committed to help reduce and prevent the bullying of participants. Written and Cyber Bulling is defined as harmful actions that re communicated via written or electronic media and are intended to embarrass, harm or slander another BMHA participant.

Some examples for the bullying policy are:

1. Continually criticizing the target's abilities.
2. Blaming the target for mistakes.
3. Repeated insults or put down of the target.
4. Denying or discounting the target's accomplishments.
5. Threats of and actual physical violence towards the target.

Written and or Cyber Bulling within BMHA will be dealt with as per the following:

1. Information will be gathered from sources pertaining to the incident and reviewed by BMHA.
2. Professional assistance may be called upon as required.
3. First offence under this policy is a two week, date to date, all activities including practices suspension. Offenders will receive this suspension in writing.
4. Second offence is an indefinite suspension. The player will remain under suspension while the case is investigated and dealt with by the BMHA.

Note: Should there be a need for RCMP involvement, all information will be passed to the local authorities.